

# Employment Opportunity Guide



The keys to a fantastic summer!

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510 East Washington Street

Chelsea, MI 48118

Dear Prospective Camp CABOGI member,

We are pleased you are interested in a position at Camp CABOGI. Taking care of children is a tremendous responsibility that we take very seriously. At Camp CABOGI, we only hire high-energy staff who are truly interested in making a positive impact in the lives of young people, can lead and instruct several activities, and possess the know how to have some SERIOUS FUN!

**Here's what we look for in our Summer Staff**

- Serious Work Ethics – An unwavering commitment
- Program Specialist – A strong background in several program areas
- Leaders – Ability to lead groups, coworkers and campers
- Team Work – Ability to work with and support others
- Intelligence – Ability to problem solve and make sound decisions
- Adaptability – Ability to think quickly and improvise
- Positive Disposition – An optimistic, upbeat outlook with LOTS of energy and spunk
- Experience working with young people
- Role Models – High moral character
- Trained in CPR and First Aid

We have prepared this “Employment Opportunity Packet” to give you the information you need about Camp CABOGI and the responsibilities of each position. Familiarize yourself with our philosophy and our program. Just like a parent might use this material to decide whether Camp CABOGI is right for their child, decide for yourself if Camp CABOGI is the right place for you.

The “Employment Opportunity Packet” is also designed to guide you through the process of applying for a position. Included are job descriptions, paper work requirements, rate of pay, interview procedures, personnel policies, and other things you will need to know ahead of time. Please read each section carefully. It is important that you have a general background of Camp CABOGI before your interview.

Camp CABOGI believes that our greatest asset is our dynamic staff.

We look forward to meeting you.

Recreationally,

Jeremy Hodges  
Camp Director

## **PHILOSOPHY**

Chelsea Recreation's mission is to provide the youths of the Chelsea School District with year round, affordable opportunities to develop life long leisure skills. The direction of the youth sports program is to provide a wholesome, fun filled learning atmosphere devoted to mastering physical and emotional skills. The program is not intended as a training ground for future stars, but as an age appropriate opportunity to develop and grow while creating an overall healthy foundation.

CABOGI's mission is to provide a safe, affordable, fun summer for children. CABOGI will provide children with creative daily opportunities to play, grow, and have fun in a traditional summer day camp setting. Furthermore, CABOGI will be "working parent" friendly and offer before and after camp care.

## **THE CABOGI PLEDGE**

Camp Cabogi pledges to bring children together in a safe, healthy camp environment where they will be given the opportunity and the help to develop artistically, athletically, and socially. Our campers will learn the importance of friendship, independence, and cooperation with others.

## **CABOGI GOALS**

At Camp CABOGI, we have four goals in mind for our campers:

1. To make friends and have fun!
2. To increase eagerness to try new things or develop new skills.
3. To become more independent and confident.
4. Demonstrate a growing ability to make decisions.

At CABOGI, children have a unique opportunity to master skills they already possess and challenge themselves to develop new interest. By working with campers in small groups, our staff can ensure that every child makes progress in these activities.

As a member of their like-aged small group, campers function as a team/family throughout Camp. Together, this group eats, competes, and participates in activities and special events. Supervised by the Camp Director and Counselors, it is our goal that your child becomes a vital, contributing member of their Group. Together, the group learns sportsmanship, sharing, responsibility, and forges friendships that can last a lifetime.

While new skills are easy to see, newfound independence shows itself in subtle ways. The very experience of being away from home or school- exploring a controlled version of "life" on their own- helps a child become less dependent on his/her parents. Healthy independence includes gaining the courage and confidence to explore new relationships, take healthy risks, and coping with difficult situations. Children become more confident in setting and achieving goals, taking initiative with responsibilities and solving problems. The positive growth in children that attend Camp is just amazing!

Lastly, we understand that children learn a lot from their parents and teachers. Likewise, at CAMP CABOGI, your child will learn from their counselors. Children often behave differently when their parents aren't around. They reach out for friendship and security, and find it in ways they never did before. Although counselors are authority figures, they also function as campers' peers. They are closer in age than parents, have a ton of energy, and can be especially playful. **You will soon see that our greatest asset is our dynamic CAMP CABOGI Staff.**

## **CAMP DIRECTORS**

**Meet Michelle Mitchell, CPRP, CYSA.** Michelle is Chelsea Recreation's Recreation Director and the Executive Director of Camp CABOGI. Michelle attended West Virginia University and received a BA in Recreation Administration. Michelle is a Certified Parks and Recreation Professional as well as a Certified Youth Sports Administrator.

Michelle brings to Camp CABOGI her first hand knowledge of being a camper, a counselor, and an administrator. CABOGI is a special place for children. For me personally, I look forward to sharing my vast experience, creating exciting fun-filled days and amazing special events that will ensure that each kid has an incredible summer camp experience.

**Meet Jeremy Hodges.** Jeremy is Chelsea Recreation's Assistant Director and Camp CABOGI's Director. Jeremy attended Michigan State and received a BS in Horticulture. He is two semesters away from receiving his second degree in Parks and Recreation. Throughout the years, Jeremy has worked extensively in aquatics, recreation, and the camping industry. He has numerous certifications from the American Red Cross, American Heart Association, and Ellis Associates.

Jeremy is in charge of ensuring your child has an experience that will last a lifetime. He brings his organizational skills, his creativity, his enjoyment of recreation, and his love for children to Camp CABOGI. If you stop by one afternoon, and you are welcomed to, you are likely to see Jeremy participating with the campers in one of our many activities. But don't be fooled by his fun antics. He is a take charge individual who takes full responsibility for this camp. He is working countless hours planning creative and fun activities, special events, and programs for Camp CABOGI. Jeremy is the foundation that supports all the programs, ensures safety, and monitors all facets to keep your child on track towards having an awesome experience.

### **CLUB 22**

Club 22 is a new extension of Camp CABOGI specifically geared toward providing a Camp CABOGI experience for those that have outgrown a typical camp day. CLUB 22 is the transition time between being a camper and being a Junior Counselor. CLUB 22 will provide leadership training, enhance knowledge, develop skills and teach the art of FUN!!

Club 22's mentors guide members towards creating their own identity through leading programs, gaining confidence in emergency situations, encouraging sound decision making, creating time management techniques, sensible problem solving, commitment, follow through and teach the art of FUN. The program is a hands on, non-threatening, and safe learning environment. All members **MUST** participate in the 3 training sessions (in April, and May) **AND** enroll in a minimum of 2 weeks of the Camp CABOGI Program.

All CLUB 22 members, **MUST** enroll in 2 full weeks of our **AWESOME** summer day camp, Camp CABOGI. Space is limited to 12 members per week, so register early to reserve your ideal 2 weeks. You may register for more than 2 weeks, but that registration may be moved to allow all Club members to attend their 2 weeks.

#### **How does the program work?**

Under the direct supervision of their Mentor, Club 22 will ..

- participate in weekly leadership training exercises lead by their mentor
- be given specific responsibilities relating to the daily Camp CABOGI schedule. Daily responsibilities are rotated throughout the week.
- be assigned a field trip group where they will assist the Counselors
- plan monthly (June, July, & August) Club 22 specials events; such as a summer pizza party, movie night, or a special evening trip.

# **JOB OPENINGS AND DESCRIPTIONS**

Position Title: Counselor  
Reports to: Camp Director

General Function: A Counselor is the primary staff person working with campers and parents in accordance with the philosophy, policies and procedures of CABOGI.

Qualifications:

- Have experience working with children
- Possess a recreation specialty
- Possess leadership skills
- Experience leading small and large group activities and must have a good understanding of group dynamics and an ability to work well with groups both adults and children
- Ability to communicate and listen effectively with the campers and other Day Camp staff
- Must be creative
- Must be 18 years old
- Must be available for orientation the week of June 8
- Must be available for the MAJORITY of the summer

Education:

- Able to learn Standard First Aid
- Able to learn CPR

Principal Responsibilities:

- Ensure the safety and well-being of all participants in the camp
- Plan and lead age appropriate lessons in accordance with camp goals and objectives
- Uphold camp philosophy, policies and procedures
- Attend and actively participate in pre-camp staff training and staff meetings
- Care for and maintain camp equipment, supplies, and property
- Assist with camp set up and clean up
- Maintain positive and appropriate relationships with campers, parents, and SFC staff
- Respond to emergencies in a calm and controlled manner. Follow proper procedures for documenting and reporting all accidents and incidents
- Assist campers in developing strong personal values by demonstrating the positive values of caring, honesty, respect, and responsibility

Salary: \$8.50 per hour plus opportunities for overtime at \$12.50 per hour

Overall Evaluation: The effectiveness of the staff person's fulfillment of this position should be measured by:

- The degree to which the camper s safety and well-being is maintained.
- The degree to which positive relationships are maintained between staff, campers and parents.
- The degree to which activities are planned and executed successfully.

The above responsibilities are to be used as a guideline, not as a limit to the capacity in which the employ may perform their duties.

Signature of Employee \_\_\_\_\_ Date \_\_\_\_\_

Signature of Employer \_\_\_\_\_ Date \_\_\_\_\_

Position Title: Intern  
Reports to: Camp Director

General Function: An intern is a staff person working with administration, campers, and parents in accordance with the philosophy, policies and procedures of CABOGI.

Qualifications:

- Must be a college student, majoring in Parks and Recreation
- Have experience working with children
- Possess a recreation specialty
- Possess leadership skills
- Experience leading small and large group activities and must have a good understanding of group dynamics and an ability to work well with groups both adults and children
- Ability to communicate and listen effectively with the campers and other Day Camp staff
- Must be 18 years old
- Must be creative
- Must be available for orientation the week of June 8
- Must be available for the MAJORITY of the summer

Education:

- Able to learn Standard First Aid
- Able to learn CPR

Principal Responsibilities:

- Special projects relating to CABOGI will be assigned throughout the camp session
- Assist the Director in record keeping and other administrative duties of CABOGI
- Assist the Director with program planning of Special Events
- Ensure the safety and well-being of all participants in the camp
- Plan and lead age appropriate lessons in accordance with camp goals and objectives
- Uphold camp philosophy, policies and procedures
- Attend and actively participate in pre-camp staff training and staff meetings
- Care for and maintain camp equipment, supplies, and property
- Assist with camp set up and clean up
- Maintain positive and appropriate relationships with campers, parents, and SFC staff
- Respond to emergencies in a calm and controlled manner. Follow proper procedures for documenting and reporting all accidents and incidents
- Assist campers in developing strong personal values by demonstrating the positive values of caring, honesty, respect, and responsibility

Salary: \$8.50 per hour plus opportunities for overtime at \$12.50 per hour

Overall Evaluation: The effectiveness of the staff person's fulfillment of this position should be measured by:

- The degree to which the camper's safety and well-being is maintained.
- The degree to which positive relationships are maintained between staff, campers and parents.
- The degree to which activities are planned and executed successfully.

The above responsibilities are to be used as a guideline, not as a limit to the capacity in which the employ may perform their duties.

Signature of Employee \_\_\_\_\_ Date \_\_\_\_\_

Signature of Employer \_\_\_\_\_ Date \_\_\_\_\_

Position Title: JR Counselor

Reports To: Assigned Counselors, Camp Director

General Function:

Camp CABOGI provides valuable learning experiences through the Volunteer Counselor in Training Program (CIT). It is offered to teenagers who have successfully completed 7<sup>th</sup>, 8<sup>th</sup>, and 9<sup>th</sup> grade. The program will provide experience working with children, peers and adults alike in a recreational setting. It also provides an opportunity to gain valuable leadership skills, build positive self images and enhance self esteem. We believe our program is an excellent learning experience for everyone involved. During the course of the summer CIT's work closely with a variety of Counselors and Specialists. They will participate in the daily activities with their assigned group of children and have specific responsibilities at the beginning of the day, during lunch or at the end of the day.

Qualifications:

- Enjoy working with children
- Eager to lead groups
- Ability to assist staff
- Ability to communicate and listen effectively with the campers and other Day Camp staff
- Must be creative
- Must have successfully completed the 9<sup>th</sup> grade

Training:

- Submit and application, attend an interview and attend mandatory training session

Principal Responsibilities:

- Ensure the safety and well-being of all participants in the camp
- Plan and lead age appropriate lessons in accordance with camp goals and objectives
- Uphold camp philosophy, policies and procedures
- Attend and actively participate in pre-camp staff training and staff meetings
- Care for and maintain camp equipment, supplies, and property
- Assist with camp set up and clean up
- Maintain positive and appropriate relationships with campers, parents, and staff
- Respond to emergencies in a calm and controlled manner. Follow proper procedures for documenting and reporting all accidents and incidents
- Assist campers in developing strong personal values by demonstrating the positive values of caring, honesty, respect, and responsibility

Salary: Volunteer, all trips are paid by Camp CABOGI

Signature of JR Counselor: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Camp Director: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Executive Director: \_\_\_\_\_ Date: \_\_\_\_\_

## **GENERAL INFORMATION**

LOCATION- 445 Mayer Drive, Chelsea, Michigan 48118

DATES – Camp runs from June 14<sup>th</sup> – September 3<sup>rd</sup>  
Staff Orientation Week – June 7<sup>th</sup> – 10<sup>th</sup>

Work Day –

Counselors:

8:45am – 4:15pm, Monday through Thursday

8:45am – 4:15pm, Fridays (meeting During Lunch)

Overtime available - before care 7:15am – 9am; after care 4pm – 6pm

Although overtime is optional, when necessary, Camp CABOGI reserves the right to require staff to work either with the before care program or the after care program.

CITs:

8:45am – 4pm, Monday through Thursday

8:45am – 4pm, Fridays (meeting During Lunch)

## **APPLYING FOR POSITIONS**

Applications can be submitted at any time

Completely fill out the Camp CABOGI application.

Return the completed application and copies of any certifications to Chelsea Recreation, PO BOX 307, Chelsea, MI 48118.

Your application will be reviewed and if you seem qualified for the position, we will arrange for an interview. We will send you a letter if positions are filled or we feel as though you are not suitable for the position.

## **THE INTERVIEW**

All interviews will be conducted at the Chelsea Recreation Office located at 500 Washington Street, Building 100, Chelsea, mi 48118.

Please dress comfortably and casual.

Interviews will typically last 30 to 60 minutes.

Bring with you something to write with and on, your drivers license, references, and letters of recommendations.

The first part of the interview is to be sure you understand Camp CABOGI's objectives, values, and philosophy. Reads all the material enclosed. If you accepted a position at Camp CABOGI, you are also accepting our values and our approach.

The second part of the interview is to evaluate your skills, experience, and overall qualifications for the position. Working with children requires special skills. We need to know that you 1) are enthusiastic, 2) use good judgment 3) communicate well with children, parents, and staff, 4) have had previous, favorable experience with children, 5) can be creative, 6) are trust worthy and reliable, 7) can become a leader, 8) demonstrates "expertise" in activity areas, and 9) possess the know how to having some SERIOUS FUN!

If you are offered a position and accept it, we will need to begin a Criminal Background Check and have proof of citizenship (social security card). All staff must be fingerprinted. Other paper work will be completed prior to employment such as W-4 forms and I-9 form.



## PERSONNEL POLICIES

CABOGI provides equal employment and volunteer opportunities to staff and applicants without regard to race, color, religion, national origin, gender, age, disability, or veteran status – except in limited instances when age or gender considerations are bona fide occupational requirements.

The camp staff is the primary instrument through which the objectives, goals, and philosophy of CABOGI are transmitted to the camper. The counselor is expected to be aware of and abide by the following personnel policies:

1. **Camper Welfare:** The first responsibility of each and every staff member is the health and welfare of the campers. Each staff member is expected to take every care to protect the privacy and person of each camper. Physical punishment or any sexual contact between staff and campers is inappropriate and will be grounds for dismissal. Caution should be taken any time a staff member is alone with a camper (outside of the view of other staff members). This is for the protection of the camper and the staff member, as well as the camp.
2. **Facilities:** All staff are responsible for care of the camp's buildings and equipment.
3. **Insurance:** Worker's compensation insurance is carried by the camp on each employee for work related injuries/illnesses. This insurance does not cover non-work related injuries/illnesses.  
Liability insurance is carried by the camp which covers each employee when carrying out assigned camp responsibilities, as long as the employee is not negligent in carrying out those responsibilities.
4. **Pay Periods:** The wage agreement is based on an hourly rate. The camp will issue pay checks on a bi-weekly basis. Overtime is available.
5. **Time Off:** If you need time off, you must submit a request. This will allow time for the Director to properly prepare and fill the gap. All time off will be unpaid.
6. **Sick Leave:** If you are ill, please call the Director as soon as possible. Time off for medical reasons will not be held against you unless excessive. An **excessive** amount of sick days **may** lead to termination of employment. Sick days are unpaid.
7. **Alcohol/Tobacco/Controlled Substances:** Alcohol, tobacco and controlled substances are not allowed on the camp property or school property. Breaking this policy is grounds for immediate dismissal.
8. **Dress:** Staff should dress comfortably and ready to work with children. Dress should be appropriate. Revealing clothes are inappropriate around children. Tennis shoes are required everyday. Camp staff will receive a camp shirt. Camp shirts **MUST** be worn every Monday and on trips.
9. **Staff Meetings:** Every Friday at during lunch Camp CABOGI will conduct a staff meeting. Friday meetings are **MANDATORY**. Occasionally throughout the summer, meetings will be scheduled to discuss programs, field trips, and special events.
10. **Tips/Gratuities:** We expect our staff to treat all campers equally. Therefore, staff members are asked not to accept any tips or gratuities from the parents or relatives of campers.
11. **Grievances:** Should there be a disagreement over the interpretation of camp policies or a grievance related to one's duties or relationships with fellow staff members, it should be reported to one's supervisor promptly. Should the supervisor be the source of the grievance, the staff member may report the grievance directly to the Camp Director or Executive Director.
12. **Evaluation:** In an effort to help the staff member perform his or her duties at an optimum level, each staff member is evaluated on a regular basis. The employee and supervisor will both sign the agreed upon evaluation and it will be filed in the staff member's personnel file.

One does not have to wait for a scheduled supervisory conference to seek advice or counsel from one's supervisor.

13. **Harassment:** CAMP CABOGI recognizes that a person's right to freedom from discrimination includes the opportunity to work and play in an environment untainted by harassment. Offensive speech and conduct are wholly inappropriate and intolerable to the harmonious relationships necessary for the operations of the camp program. Harassment has the potential to create an intimidating, hostile, or offensive work environment and may unreasonably interfere with an individual's work performance, which could adversely affect an individual's employment opportunity.

Harassment includes all unwelcome advances, written or verbal innuendos, threats, insults, or disparaging remarks concerning a person's gender, national origin, race, creed, color, ancestry, age, sexual orientation, veteran status, physical or mental disability, or religious beliefs that are offensive to a person associated with the camp program. Examples include verbal harassment (epithets, derogatory comments, demeaning jokes, slurs, threats, etc.), physical harassment (assault, unnecessary touching, impeding or blocking movement, physical interference with normal work or movement, etc.), and visual harassment (derogatory or demeaning posters, cards, cartoons, graffiti, gestures, etc.).

**Sexual Harassment:** In addition to the above, sexual harassment is defined as unwelcome sexual advances, requests for sexual favors and conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of employment AND/OR submission to, or rejection of, such conduct is the basis for or a factor in any employment decision affecting the individual.

Any employee who has a question or concern regarding any type of discrimination or harassment is encouraged to bring it to the attention of the Camp Director or Executive Director. Any individual, who is found to have harassed another individual, will be subject to discipline. Persons that have been exposed to harassment are encouraged to report the harassment to an appropriate supervisor. Supervisors that become aware of unlawful harassment or inappropriate behavior must report the incident to the camp director.

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Note: These policies are designed to clarify, generally, the employer/employee relationship and should not be considered as a contract or a guarantee of employment.

Before you sign this personnel policy, be certain you have a complete understanding of what it will demand of you. Proper expectations and communications are a must for a successful and enjoyable experience. Please contact your supervisor with any questions.

**ACKNOWLEDGMENT**

I acknowledge receipt of the CABOGI Personnel Policies and understand that this document supersedes all prior documents and any other verbal or written agreements. I have read and understand the camp policies. I understand and agree that my employment is at-will, which means I have the right to terminate my employment at any time and for any reason and the camp has the same right.

I shall endeavor to understand and faithfully interpret the camp philosophy, objectives, and goals in my relationship with campers and all staff.

I shall conduct myself in an exemplary manner, recognizing that I am an adult role model for my campers. By my behavior, I will always try to demonstrate high moral values. I recognize that my conduct when I am away from the camp premises also reflects on the camp.

I shall always seek to be truthful, honest, and fair in my communication and interaction with campers and all staff including directors.

I accept the challenge of helping my campers increase their awareness of and responsibility to others and to the world of nature, helping them gain in self-confidence and self-concept, and of teaching them new skills.

I shall refrain from abusive language and any form of punishment or embarrassment in my dealing with campers and other staff.

I shall be accepting of the diverse racial, national, religious, and cultural background of my campers, and not seek to impose my own particular views.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

Camp Director Signature \_\_\_\_\_ Date \_\_\_\_\_

Executive Director Signature \_\_\_\_\_ Date \_\_\_\_\_

## **TERMINATION**

We do not expect to ask any staff member to leave. However, we may dismiss staff members who;

- Constantly fail or refuse to comply with stated or written policies and regulations
- Are found negligent
- Demonstrate limited commitment to the ideals and objectives of the program
- Excessive lateness/absences

Camp CABOGI reserves the right to immediately terminate employment. Some examples that may lead to immediate dismissal are:

- The employee fails to honor the obligations of the job description.
- The employee engages in gross misconduct.
- The employee brings alcohol or drugs to camp and/or is under the influence of alcohol or drugs while working.
- The employee leaves the group unsupervised.
- The employee does not report to work.
- The employee is tardy without notice.
- The employee physically or mentally abuses children or staff.
- The employee demonstrates gross negligence in performing duties.
- The employee refuses to comply with policies and regulations.
- The employee excessively socializes with co-workers during camp.
- The employee is uncooperative.
- The employee does not work effectively with coworkers or children.

## **ORIENTATION WEEK**

WEEK OF JUNE 7, 2010

MANDATORY FOR ALL STAFF MEMBERS!

Orientation is scheduled from 9am-4pm for the whole week.

### **Tentative Schedule:**

Monday, June 7, 2010

Meet the Staff  
Overview of Camp CABOGI  
Typical Camp Day  
Facilities Tour  
Games and Songs

Thursday, June 10, 2010

Blood Borne Pathogen  
Room Set up  
Water Safety and Games

Tuesday, June 8, 2010

Emergency Procedures  
Medical Policy  
Room set up  
Games and Songs  
CPR and First Aid

Friday, June 11, 2010

Building friendships  
Room Completion  
Orientation Building friendships  
Room Completion  
Orientation Wrap Up

Wednesday, June 9, 2010

Behavior Issues  
Child Abuse and Sexual Harassment  
Room Set up  
Games and Songs

## **CAMP CABOGI OVERVIEW**

**WHO:** Children completing Kindergarten through 6th grade

**WHERE:** Beach Middle School Rooms, Aux. Gym, Gym, Tennis courts, Ball Fields, and Pool

**BEFORE and AFTER CARE PROGRAM:** This program is ideal for working parents.

Before and After Care is offered as an extension of Camp CABOGI to Camp CABOGI participants.

**BEFORE CAMP CARE** - This program is designed to offer care for children from 7:30am until 9am, the beginning of the camp day. Activities will be provided, but morning snack will be left as an option to be provided by the parents and will not be provided by CABOGI Child Care.

**AFTER CAMP CARE** - This program starts at the end of the camp day, 4pm until 6:00 pm. An array of activities and snack is offered.

**CAMP CABOGI HOURS:** 9am – 4pm, Monday through Friday

**WEEKLY CAMP CABOGI:** Camp CABOGI will operate every week in the summer!

## **'10 SUMMER WEEKLY OVERVIEW**

<b>Week - Date</b>	<b>Theme</b>	<b>Trip or Special Activity</b>
Week 1 – June 14-18	Where the Wild Things Are	Howell Nature Center, Howell
Week 2 – June 21- 25	Planes, Trains and Automobiles	Greenfield Village, Dearborn
Week 3 – June 28 – July 2	Raging Rapids	Rolling Hills, Ypsilanti
Week 4 – July 6 – 9	Jungle Fever	Detroit Zoo, Royal Oak
Week 5 – July 12 – 16	Wet 'n Wild	Full Blast, Battle Creek/ Vet's Park, Ann Arbor
Week 6 – July 19 – 23	Lions! Tigers! And Bears? Oh My!	Detroit Tigers, Detroit
Week 7 – July 26 – 30	Splashtastic	Kensington Metro, Milford/ Vet's Park, Ann Arbor
Week 8 – Aug 2 - 6	**OLYMPICS	Northfork Outback, Webberville
Week 9 – Aug 9 – 13	The Haunting at CABOGI	Walker Tavern, Brooklyn/Haunted House
Week 10 – Aug 16 - 20	Mission: Impossible	Howell Nature Center, Howell
Week 11 – Aug 23 -27	Star Wars	Terminator Outdoor Laser Tag, Chelsea
Week 12 – Aug. 30 – Sept. 3	CABOGIRIFIC	Zap Zone, Canton/Splash Universe, Dundee

\* Due to the early publication, some trip dates are tentative such as the Tigers game

\*\*Week 4 is has a SKIP DAY, Monday July 5th

\*\*\* Week 8 is only offered as a FULL 5 DAY WEEK

## CAMP CABOGI ACTIVITIES

### Sample Weekly Schedule

Every week is different with a unique theme, special activity, and exciting fieldtrip. All specialties are lead by counselors that have a strong background in the activity. Activities are tentative and may be adapted due to weather or various exciting opportunities that may arise. Field trip days and special dress-up day will also be marked on the calendar.

Theme: Pirate Week Specialty: Treasure Hunt Fields Trip: Zap Zone	Monday July 28th	Tuesday July 29 <sup>th</sup>	Wednesday July 30 <sup>th</sup>	Thursday July 31 <sup>st</sup>	Friday August 1 <sup>st</sup>
		<b>Dress-Up Day:</b> Dress like a Pirate, Arg!!		<b>Field Trip Day:</b> Zap Zone in Canton, MI	
9am	Camp Opens	Camp Opens	Camp Opens	Camp Opens	Camp Opens
9:15am	Activity 1 – G1– Soccer G2 – Crafts	Activity 1 – G1– Crafts G2 – Soccer	Activity 1 – G1– Frisbee Games G2 – Foam Ball	Activity 1 – G1– Scatterball G2 – Crafts	Activity 1 – G1– Crafts G2 – Scatterball
10:15am	Activity 2 – G1– Crafts G2 – Volleyball	Activity 2 – G1– Volleyball G2 – Crafts	Activity 2 – G1– NewComb G2 – Parachute	Activity 2 – G1– Parachute G2 – NewComb	Activity 2 – G1– Crafts G2 – GaGa
11:15am	Activity 3 – G1– GaGa G2 – Kickball	Activity 3 – G1– Cricket G2 – Picnic Games	Activity 3 – G1– Picnic Games G2 – Cricket	<b>Field Trip:  Zap Zone in Canton, MI  11:15am- 3:45pm</b>	Activity 3 – G1– GaGa G2 – Crafts
12:15pm	Lunch	Lunch	Lunch		Lunch
12:45pm	Small group time	Small group time	Small group time		Small group time
1:15pm	Activity 4 – G1– Kickball G2 – GaGa	Activity 4 – G1– Foam Ball G2 – Frisbee Games	Activity 4 – TREASURE HUNT		Activity 4 – TREASURE HUNT
2:15 – 3:45pm	Pool	Pool	Pool		Pool
4pm	Camp closes	Camp closes	Camp closes	Camp closes	Camp closes

Times maybe adjusted to accommodate theme, activities, and special events.

## Daily Activities

Everyday will be packed with activities. Below is a list of activities that your child can participate in throughout the summer.

Apache Relay	CIT Program	GaGa	Magic	Special Events
Arts and Crafts	Clowning	Ghost	Music	Story Telling
Baseball	Contest	GIMP	Pickle Ball	Swimming
Basketball	Dance	Gymnastics	Picnic Games	Tennis
Board Games	Dodgeball	Hockey	Relay Races	Theatre
Camp Crafts	Drama	Hula Ball	Scatterball	Toppleball
Capture the Flag	Drawing/painting	Informal Games	Singing	Tug-o-War
Cards	Flag Football	Juggling	Soccer	Ultimate Frisbee
Cheerleading	Frisbee Golf	Kickball	Softball	Volleyball

**Plus LOADS of New Games**

## Arts & Crafts

All of our Art and Craft Projects are geared towards the theme of the week. They're not your run of the mill projects. They are exciting and creative. It will inspire everyone's creative juices to flow! Some projects can be completed in one day while others will take several days.

## Dance, Drama, and Music

Throughout the summer, the campers will choose to participate in dance, drama, and music SPECIAL EVENTS. For example, during the week of June 30th, the theme is "Blast from the Past," and we will be having decade themed parties. .

## Sport Clinics

All sports clinics are organized and supervised by counselors who have a strong background in the sport. Participants will receive extensive instruction and significant playtime. Campers are required to bring with them a labeled water bottle.

## Liquid Sunshine Activities

Have no fear! When Liquid sunshine comes our way, we have plenty to do inside. We have your standard inside board games, the gym for free and organized play and the café for our BIG art projects. Oh, and don't forget we have plenty of INDOOR Special Events.

## Pool Time

Most days CABOGI leaves for the Pool at 2:15pm, and will return to the classroom by 3:45pm. Campers are REQUIRED to bring with them in a BAG or DUFFLE BAG with a swim suit and a towel. Campers who forget their swim suits will not be allowed in the pool with their street clothes.

Safety is always a concern and a priority. Chelsea School district will provide certified lifeguards at all pool activities. All counselors will be either extra "eyes" on deck or in the pool with the campers. Furthermore, a strict buddy system will be enforced.

On the first day of camp, camper's swimming ability will be assessed. Those who pass the swim test will be allowed in the lap pool. Those who do not pass the swim test must stay in the shallow pool.

Pool time is considered free play or slightly structured time.

## **Special Events**

Every week several camp wide “Special Events” are planned. The week’s theme and specialty activities are kept in mind when planning the special events. Here are some examples of “Special Event.”

Gold Rush  
Treasure Hunt  
Patriot Games

Hawaiian Luau  
Survivor Challenge  
Square Dances

Ice Cream Socials  
Team Songs

## **Field Trips**

Camp CABOGI has an exciting schedule of field trips. Specific information pertaining to exact date, time of camp departure and return, additional fees, and transportation arrangements will be posted closer to the summer.

All campers present on field trip day MUST participate. No one will be left at camp. If your child chooses NOT to participate in the week’s field trip, they CAN NOT BE dropped off at camp.

Adult chaperones are welcomed on all camp trips. Information regarding chaperoning trips will be attached to all trip permission slips.

## **QUESTIONS**

Give us a call at 475-1112, stop by the office, or email us at [Jeremy@chelsearec.com](mailto:Jeremy@chelsearec.com) - we will be more than happy to answer your questions or ease your concerns.